

CURRICULUM VITAE

San Mauro Torinese, April 3, 2014

Carlos Maidagan, born in Bilbao, Spain, on April 25th 1961, graduated in Ingenieria Superior especialidad Electrotécnica from the E.T.S.I.I. of Bilbao (Spain) in 1986 has been working continuously without interruption for the Fidia Group, first employee by the fully owned subsidiary Fidia GmbH in Germany since June 1986 and then employee by the fully owned subsidiary Fidia Iberica S.A. in Spain since January 1988.

Mr. Maidagan joined Fidia Group on June 1986. After few years in Service department Germany, in 1988 he has been appointed to establish Fidia's branch in Spain where he has been its General Manager.

In 1993 Mr. Maidagan while being General Manager of Fidia Iberica in Spain has been appointed to open and manage the branch in Beijing China where he moved for 4 years and managed all the operations in Asia.

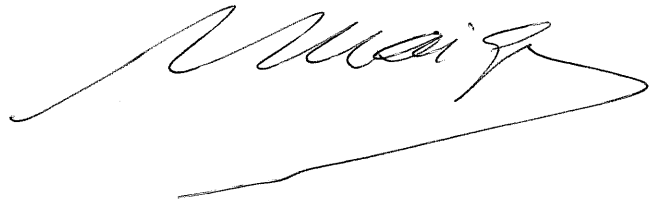
In 1999 Mr. Maidagan has been appointed as General Manager of the Fidia's subsidiary in Germany.

In 2003 Mr. Maidagan has been appointed as Fidia Group's Subsidiaries Manager, with the responsibility of following all the Fidia Group subsidiaries worldwide what includes our branches in Spain, Germany, France, USA, China, Brazil.

In 2004 Mr. Maidagan has been appointed as the Service Division Manager.

In 2007 Mr. Maidagan has been appointed to expand Fidia's business in India and to open and manage our branch in this Country.

Since March 2009 Mr. Maidagan has been appointed as President/CEO of FIDIA's American subsidiary, FIDIA Co.

A handwritten signature in black ink, appearing to read "Maidagan", with a long horizontal flourish extending to the right.